



## **EXIM ROUTES LIMITED**

(Formally Known as Exim Routes Private Limited)

421, 4th Floor, Suncity Success Tower, Sector-65 Golf Course Road

Extension, Gurugram-122101, HR (INDIA), Email: [cs.er@eximroutes.in](mailto:cs.er@eximroutes.in)

GSTIN: 06AAFCE4612E1Z3 CIN: U51909HR2019PLC115525

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# **CORPORATE SOCIAL RESPONSIBILITY POLICY**

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**EXIM ROUTES LIMITED**

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### **1. PREAMBLE**

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- 1.1 Exim Routes Limited ("the Company") is committed to promoting social and economic development while ensuring environmental sustainability. As a responsible corporate entity, the Company recognizes its duty to contribute to the welfare of society beyond its business activities.
- 1.2 In compliance with **Section 135 of the Companies Act, 2013**, and the **Companies (Corporate Social Responsibility Policy) Rules, 2014**, this policy outlines the objectives, governance framework, implementation, and monitoring mechanisms for the Company's **CSR initiatives**.
- 1.3 This **CSR Policy** was adopted by the Board of Directors on 19 May 2025 and shall come into effect from the date of its approval.

### **2. OBJECTIVE**

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This Policy is made with an objective:

- a) To fulfill statutory obligations under **Section 135 of the Companies Act, 2013**.
- b) To integrate social responsibility with business operations.
- c) To positively impact society by supporting initiatives that promote inclusive growth.
- d) To engage in activities that align with **Schedule VII** of the Act.

### **3. CSR VISION**

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Our vision is to foster inclusive growth by integrating social, economic, and environmental development through responsible business practices and sustainable interventions.

Exim Routes Limited aims to:

- Support skill development and employability for underprivileged sections of society.
- Promote sustainable environmental practices through proactive green initiatives.
- Enhance access to quality education and healthcare facilities.
- Contribute to rural development and community welfare projects.



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### **4. SCOPE AND APPLICABILITY**

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This policy applies to all CSR activities undertaken by **Exim Routes Limited** in India. It covers programs and projects in various sectors as specified under **Schedule VII of the Companies Act, 2013**.

### **5. CSR GOVERNANCE STRUCTURE**

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The Company shall undertake CSR activities in areas prescribed under **Schedule VII of the Companies Act, 2013**, including but not limited to:

- A. CSR Committee
- B. Board of Directors

#### **A. CSR COMMITTEE**

The **CSR Committee** shall be responsible for governing the Company's CSR activities and ensuring effective implementation of this policy. The **Board of Directors** shall appoint members of the **CSR Committee**, which shall:

- Formulate and recommend the CSR Policy and activities to the Board.
- Approve CSR budgets and ensure proper allocation of funds.
- Monitor project implementation and evaluate impact assessment.
- Submit an annual CSR report to the **Board of Directors**.

#### **B. BOARD OF DIRECTORS**

The **Board of Directors** shall:

- Approve the **CSR Policy** and programs recommended by the CSR Committee.
- Ensure CSR expenditure is in line with statutory requirements.
- Include details of CSR initiatives in the **Annual Report**.

### **6. CSR BUDGET AND EXPENDITURE**

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6.1. The Company shall allocate at least **2% of its average net profits** of the last three financial years towards CSR activities, in accordance with the **Companies Act, 2013**.

6.2. CSR expenditure shall include contributions to funds and direct spending on CSR projects.

6.3. Any surplus generated from CSR activities shall not form part of the Company's profits and shall be reinvested into CSR projects.



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### **7. CSR FOCUS AREAS**

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Exim Routes Limited will focus on the following areas while undertaking CSR initiatives:

#### **A. ENVIRONMENTAL SUSTAINABILITY AND ECOLOGICAL BALANCE**

- Promote afforestation, biodiversity conservation, and waste management.
- Support the development of renewable energy and energy efficiency projects.
- Conduct water conservation and rainwater harvesting initiatives.

#### **B. EDUCATION AND SKILL DEVELOPMENT**

- Support government and NGO initiatives to provide education to underprivileged children.
- Promote vocational training and skill development programs for employment.
- Provide scholarships to meritorious students from economically weaker sections.

#### **C. HEALTHCARE AND SANITATION**

- Conduct medical health camps, vaccination drives, and disease awareness programs.
- Support the construction of sanitation facilities in schools and rural areas.
- Provide financial assistance to healthcare institutions.

#### **D. COMMUNITY DEVELOPMENT AND RURAL UPLIFTMENT**

- Implement rural infrastructure development projects such as roads, drinking water, and sanitation.
- Support self-employment and livelihood generation programs.
- Contribute to women's empowerment and social welfare initiatives.

#### **E. DISASTER RELIEF AND REHABILITATION**

- Provide immediate relief during natural calamities and emergencies.
- Support disaster preparedness and rehabilitation programs.



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### **8. IMPLEMENTATION AND MECHANISM**

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8.1. CSR projects shall be implemented through **Company personnel, partnerships with NGOs, government agencies, and registered trusts or societies.**

8.2. The Company may collaborate with external agencies that have a minimum of three years of experience in executing CSR activities.

8.3. CSR programs shall have clear **goals, implementation schedules, and impact measurement mechanisms.**

### **9. MONITORING, REPORTING AND EVALUATION**

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9.1. The **CSR Committee** shall oversee the execution of CSR projects and ensure alignment with the company's CSR objectives.

9.2. Regular field visits and evaluations shall be conducted to assess project impact.

9.3. A **CSR Report** shall be prepared annually and included in the **Board's Report.**

9.4. The CSR policy and initiatives shall be published on the **Company's website.**

### **10. REVIEW AND AMENDMENTS**

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This **CSR Policy** shall be reviewed periodically by the **CSR Committee** and the **Board of Directors** to incorporate changes in statutory requirements or strategic business objectives.

**By and on Behalf of Board of Directors  
for Exim Routes Limited**

**For Exim Routes Limited**

  
**Director**

**Manish Goyal  
CEO & Director  
DIN: 08126341**